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www.IBEW48.com

IBEW Local 48 Promise to Platt Distribution Center Employees

1-There will be no dues charged until after an agreement is reached and approved by Platt Distribution Center employees. Therefore, there is absolutely no cost to find out what the IBEW can and has done for other employees at your workplace.

2-You, the employees, will vote on your contract. If the IBEW and the Platt Distribution Center employees on the negotiating committee are unable to negotiate a contract that benefits you and a majority of your fellow employees, no agreement will be signed. No improvement, No dues! No initiation fees and you will be allowed to join the IBEW at no cost after an agreement is reached.

3-IBEW Local 48 will always be truthful with Platt Distribution Center employees and will always back our promises and commitments in writing. We stand by what we say!

4-IBEW Local 48 will fight on behalf of the employees of Platt Distribution Center for better pay, improved benefits, fair and equal treatment, clear paths to promotion, workplace democracy and a fair distribution of bonuses.

5-IBEW local 48 will debate the company on why it is a benefit for the employees to form a union at any time and in any place. When you are committed to the truth you have nothing to fear. We challenge Platt Distribution Center management to invite us to its employee meetings so Platt Distribution Center employees can hear both sides. What does management have to fear other than the truth?

6-IBEW Local 48 will agree that if Platt employees want a no strike clause, we will negotiate for a no strike clause and use binding arbitration to resolve differences.

7-Twelve months from the date of Union certification the IBEW will hold a Union confidence vote with you and your fellow employees. If the employees of Platt Distribution Center decide through their vote that they are dissatisfied with the progress that the Platt Distribution Center employee negotiating team and IBEW local 48 have made, IBEW local 48 agrees to disclaim its interest in further representation. IBEW 48 is confident in our ability to significantly improve conditions for Platt Distribution Center employees!

Garth Bachman, Business Manager and Financial Secretary, IBEW Local 48