



**9th DISTRICT IBEW MARKET ADVANCEMENT INITIATIVE
 LOCAL UNION IBEW 48 CONSTRUCTION ELECTRICIAN
 FOR Local Union 48 Work in Oregon**

January 1, 2025 thru December 31, 2025

		CE Level 2	CE Level 1	CE Residential
BASE WAGE:	Per Hour	\$29.15	\$26.50	\$50.00
FRINGES:	NEBF - 3%	\$0.87	\$0.80	\$1.50
	H&W - Per Hour	\$6.67	\$6.67	\$6.67
	Apprentice Training - Per Hour	\$0.70	\$0.70	\$0.60
	BALMCC - Per Hour	\$0.01	\$0.01	\$0.20
EMPLOYER COSTS:	Admin Fund - Per Hour	\$0.15	\$0.15	\$0.15
	NECA Membership Dues (Optional)- 0.55%	\$0.16	\$0.15	\$0.28
DEDUCTIONS:	Vacation - 4%	\$1.17	\$1.06	\$2.00
	MRP Dues - 2%	\$0.58	\$0.53	\$1.00
	Working Dues - 1.75%	\$0.51	\$0.46	\$0.88
	PAC - Per Hour	\$0.10	\$0.10	\$0.10
TOTAL COST PER HOUR		\$37.71	\$34.97	\$59.40