



**9th DISTRICT IBEW MARKET ADVANCEMENT INITIATIVE
 LOCAL UNION IBEW 48 CONSTRUCTION ELECTRICIAN
 FOR Local Union 48 Work in Washington**

January 1, 2025 thru December 31, 2025

		Construction Electrician		Construction Wireman			
		Level 2	Level 1	Level 3 70%	Level 2 60%	Level 1 50%	CE Residential
BASE WAGE:	Per Hour	\$26.00	\$23.50	\$18.20	\$15.60	\$13.00	\$50.00
FRINGES:	NEBF - 3%	\$0.78	\$0.71	\$0.55	\$0.47	\$0.39	\$1.50
	H&W - Per Hour	\$6.67	\$6.67	\$6.67	\$6.67	\$6.67	\$6.67
	Apprentice Training - 2.5%	\$0.65	\$0.59	\$0.46	\$0.39	\$0.33	\$0.60
EMPLOYER COSTS:	Admin Fund - Per Hour	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15
	NECA Membership Dues (Optional)- 0.55%	\$0.14	\$0.13	\$0.10	\$0.09	\$0.07	\$0.28
DEDUCTIONS:	Vacation - 4%	\$1.04	\$0.94	\$0.73	\$0.62	\$0.52	\$2.00
	MRP Dues - 2%	\$0.52	\$0.47	\$0.36	\$0.31	\$0.26	\$1.00
	Working Dues - 1.75%	\$0.46	\$0.41	\$0.32	\$0.27	\$0.23	\$0.88
	PAC - Per Hour	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
TOTAL COST PER HOUR		\$34.39	\$31.74	\$26.12	\$23.36	\$20.61	\$59.20