

## AMENDMENT TO THE RESIDNETIAL AGREEMENT Between IBEW Local 48

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## Oregon-Columbia Chapter, NECA

With the conclusion of the 2025 wage allocation vote for the Residential Unit, the current percentage increases assigned to the step raises from Residential Journeyman Electrician to Master Residential Electrician longer properly effectuate the intent of those raises. Starting January 1, 2025, the starting wage for Residential Journeyman Electricians will be above the first one thousand (1,000) hour step of 85% of Master Residential base wage. It is the intention that no worker will go backwards in wages while working towards the Master Residential Electrician Classification, therefore the following changes to the language in the Residential Agreement will be as outlined below:

Effective January 1, 2017, Residential Journeyman Wireman will advance to the Master Residential Electrician Classification following four thousand (4,000) hours worked as a Residential Journeyman. Effective January 1, 2025, for every one thousand (1,000) hours worked toward the Master Residential Electrician Classification, a step increase of 89%, 93% and 96% of the Master wage will be applied. The step increases will cap at the Master Residential Electrician wage and at that time, they will also receive the full Master Residential Electrician fringe package.

This will create an even jump in steps every one thousand (1,000) hours for the Residential Journeyman Wireman working towards the Master Residential Classification.

Effective January 1, 2025.

Oregon-Columbia Chapter, NECA

Todd Mustard

Executive Manager

**IBEW Local Union 48:** 

Garth Backman

Business Manager